

# BUG Community Gardener

## Background

BUG (Beswick Urban Growers) will create a safe, green community space for attendees at TEMA and families and residents from the Beswick area to enjoy. BUG will help support their health and wellbeing through access to nature, engagement with growing and social activities, and develop a sense of community ownership and belonging.

## Job Description

The Community Gardener will be based at The East Manchester Academy, Beswick and will work closely with our community partners MUD (Manchester Urban Diggers CIC) to fulfil all aspects of the project brief.

Period of employment: 9th January 2023 - 10th November 2023

Hours: 35 hours per week - evening, weekend and school holiday working included.

Salary: Grade 4 (SCP 8)

- Work with MUD to develop the growing space to provide community access to locally grown food with positive health and environmental benefits and zero food miles.
  - Connect with school children, their families, residents and groups in the local area through outreach events and activities to share their vision for the garden and recruit volunteers.
  - Connect with local groups and stakeholders to promote the garden, and signpost local people, to develop partnerships to ensure the success and long term sustainability of the BUG Garden.
  - Work with volunteers to develop and plant growing spaces using methods to promote soil health and biodiversity, reflecting the diversity of food traditions and needs of the community.
  - Develop and support activities and events to engage families, residents and local groups to the garden through after school, holiday, weekend activities and events : e.g. creating features, growing workshops, bug hunts, community feasts, grow and taste sessions, nature crafts, social and therapeutic horticulture etc
  - Train and support local volunteers to maintain the garden and share their skills with others. Support 2 volunteers to complete accredited training.
  - Maintain monitoring records and information and supply timely project updates, evaluation reports.
  - Uphold safeguarding requirements in line with TEMA Safeguarding policies.
  - Uphold GDPR requirements in relation to monitoring and record keeping.
  - Attend and contribute to project meetings, planning and steering groups.
  - Attend any induction and training sessions related to the role.
- **Generic Responsibilities for All Support Staff Roles**
- To play a full and active part in the life of the school through contributions to initiatives, student facing projects and extra-curricular events, where appropriate or reasonably requested

- To complete duties such as; lunch or break supervision, before or after school duties as directed by the rotas
- To undertake CPD that is relevant to role and working with students and families
- To complete first aid training and be part of the first aid rota
- To work collaboratively and supportively with colleagues to achieve the vision and mission of the academy
- To undertake reasonable requests from the academy headteacher

## **Person Specification**

### Essential

- The ability to work independently, problem solve and adapt to seasonal demands of working outdoors
- A passion for gardening and growing food
- Gardening experience, even if just as a hobby
- Experience of engaging and supporting volunteers from the local community
- Experience of carrying out outreach in the community
- Knowledge of the local community and understanding of the challenges facing residents.
- Experience of developing and running a community based project
- Understanding of the importance of safeguarding
- Experience of running activities and events in the community

### Desirable

- Employment in a horticultural role
- Experience working with children
- Experience of working within a school setting