



Executive Pay Disclosure

Trusts must publish on their website, in a separate readily accessible form, the number of employees whose benefits exceeded £100,000, in £10,000 bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

For the financial year ending 31st August 2021:

Band: £100,001 to £110,000

<i>Number of employees</i>	<i>Basic Salary</i>	<i>Employers' Pension</i>	<i>Total Remuneration</i>
2	£80,001 to £90,000	£20,001 to £30,000	£110,001 to £110,000

Band: £110,001 to £120,000

<i>Number of employees</i>	<i>Basic Salary</i>	<i>Employers' Pension</i>	<i>Total Remuneration</i>
1	£90,001 to £100,000	£20,001 to £30,000	£110,001 to £120,000

Band: £120,001 to £130,000

<i>Number of employees</i>	<i>Basic Salary</i>	<i>Employers' Pension</i>	<i>Total Remuneration</i>
1	£100,001 to £110,000	£20,001 to £30,000	£120,001 to £130,000

Band: £160,000 to £170,000

<i>Number of employees</i>	<i>Basic Salary</i>	<i>Employers' Pension</i>	<i>Total Remuneration</i>
1	£130,001 to £140,000	£20,001 to £30,000	£160,000 to £170,000

ELT currently have Interim Executive Headteacher arrangements secured under an SLA with Greater Manchester Learning Trust (GMLT). The Interim Executive Headteachers remuneration is disclosed on GMLT's website & is also included on the next page.



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Academies Financial Handbook (2.32)

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Executive Pay Disclosure

The number of employees at the Trust whose benefits exceeded £100,000 in 2020/2021 are shown below. This corresponds to the notes to the financial statements page 45

- **D Owen (Executive Headteacher)**
 - Remuneration £140,001 - £145,000 (2020: £130,000 - £140,000)
 - Employers Pension Contributions £30,000 - £40,000 (2020: £30,000 - £40,000)
 - Damian Owen is also acting CEO/Accounting Officer at the Education and Leadership Trust on 0.60 FTE basis.
- **M McElwee (Headteacher – Parrs Wood High School)**
 - Remuneration £100,000 - £110,000 (2020: £90,000 - £100,000)
 - Employers Pension Contributions (£20,000 - £30,000)